



SRINIX COLLEGE OF ENGINEERING, BALASORE

(Approved by AICTE, New Delhi & Affiliated to BPUT, Rourkela, Odisha)

NAAC Accredited Institution

At-Ranipatna, P.O./Dist.-Balasore-756001, Odisha

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Letter No. 044/SCE/24

Date 06-01-2024

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of the Institution. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

Annual Gender Sensitization Action Plan:

- To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- To conduct induction and the orientation programmes for the students to promote gender sensitization.
- Conduct Awareness Programmes for the girls' students regarding self-defense, Aids awareness, Female Feticides, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement.
- Addressing issues like Depression, Frustration arising out of Failures through counseling sessions of the experts.
- Provide Guidance regarding the financial investments for the students and staff.
- To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- To encourage girls students to join NSS and ensure equal rights and participations in regular cultural activities.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- Regular problem-solving, counseling and encouragement through the Guardian Teacher Scheme.
- To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.




Principal
Srinix College of Engineering
Balasore



Women's Day Celebration



Grievance Redressal & Women Harassment Cell

[Signature]
Principal
Srinix College of Engineering
Balasore

SRINIX COLLEGE OF ENGINEERING, BALASORE

NO: 1370/SCE/2022 NOTICE

Date:13.12.2022

GENDER SENSITIZATION COMMITTEE (GSC) FOR THE YEAR 2022-23

A Gender Sensitization committee is herewith constituted with the following members to monitor and organize different activities at SCE,Balasore.The primary objective of the committee is to sensitize the girl students and lady employees of the institute by inspiring,motivating and conducting different activities in the campus.

Members of the committee:

- 1.Mrs Suchismita Sahu-BSH-Coordintor *Suchismita Sahu*
- 2.Sri Byomakesh Panda-MechEngg-member *Byomakesh Panda*
- 3.Sri Anupam Pradhan-BSH-Member *Anupam Pradhan*
- 4.Sri Manojkumar Pradhan-EE-Member *Manoj Kumar Pradhan*
- 5.Mrs S.N Goswami-Civil Engg-Member *Srabani Das Goswami*

The coordinator and members of the committee is herewith instructed to convene meeting of the committee and prepare action plan for the year and submit report to the principal for information.

[Signature]
Principal
13.12.22

SCE,Balasore
Principal
Srinix College of Engineering
Balasore